

# ATHLETE SELECTION POLICY



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## 1.0 OVERVIEW

The following policy outlines the objective of the Teams Selection Policy, which are:

- ① Provide transparency to the selection process
- ① Select the best possible teams to represent Sorrento SLSC (SoSLSC) in Surf Life Saving and International Life Saving affiliated competitions.

This document should be considered in conjunction with the Sorrento Constitution and By-laws

## 2.0 ELIGIBILITY

2. (a) All athletes wishing to be considered for selection must meet relevant conditions of section 2.2 of the Competition Eligibility of the SLSA Surf Sports Manual (Current competition Edition), which includes not being in default with Sorrento SLSC, SLSWA or SLSA in relation to financial, discipline, proficient and/or patrol commitments.
2. (b) In specific reference to SOSLSC, all members are personally responsible for ensuring that they are “financial” members i.e. they have completed the applicable annual membership form(s) and paid annual Club membership fees.
2. (c) Members must have also completed their required patrol hours by the 31st December.
2. (d) The nomination fees must be paid in full prior to any member being entered in any competition events.
2. (e) Completion of forms and payment of fees provides members and the Club with personal injury and public liability insurance cover whilst members are involved in “surf lifesaving activities”.
2. (f) Such activities include training and competition. Members will not be permitted to train with Club coaches or compete for the Club unless they are “financial” and will therefore be ineligible for team selection.
2. (g) Competitors must primarily comply to current competition by-laws as set out by the Competition Committee
2. (h) As per Clause 1.2(a) of the Competition By-Laws, for team events any member transferring from another club must have done so before the 1<sup>st</sup> of February of the calendar year in which the State Championships and National Championships are occurring

## 2.1 APPLICABLE ATHLETES

- 2.1. (a) The Teams Selection Policy applies to all members who wish to compete in team events including:

- Swim,
- Board,
- Ski,
- Beach,
- Surf Boat,
- IRB crews and
- Rescue and Resuscitation.

2.1. (b) The Teams Selection Policy applies to all members who wish to compete in Multi-Discipline events including:

- Taplin Relay
- Lifesaver Relay

## 3.0 SELECTION

### 3.1 SELECTION PANEL

3.1. (a) The Selection Panel will comprise of the Director of Competition and the Coaching Panel.

3.1. (b) The decision of the Selection Panel will be final.

### 3.2 SELECTION PROCESS

3.2. (a) Selectors shall select competitors in accordance with the final team composition requirements of the competition.

3.2. (b) The Selectors shall have total discretion in selection and may have regard for any or all of the criteria.

3.2. (c) A majority decision is required by the selectors to select team members.

3.2. (d) Selectors reserve the right to make adjustments to the team composition.

3.2. (e) Selectors will use:

- Results from recent carnivals including but not limited to Surf Boat Carnivals, Senior Carnivals, Beach Carnivals, WA Iron Series, Surf League, State Championships and National Titles.
- Attendance and results from Club Championships',
- Training attendance
- Overall performance and
- Any further team trials deemed appropriate by the Selection panel

3.2. (f) Athletes nominating for individual events at carnivals must make themselves available for team selections.

3.2. (g) Other selection criteria may include:

- ④ Previous result/performances at local, state and national events in the last 12 months.
- ④ Current level of skill and physical fitness (where relevant) given the conditions on the day of the event.
- ④ Current or potential injury or conditions, which may impair, inhibit or prevent performance to the requisite level.
- ④ The athlete's personal workload and program at the relevant event.
- ④ Attendance at SoSLSC training sessions with approved coaches.
- ④ Demonstrated and/or potential ability to work with fellow competitors, coaches, managers, club administrators, chaperones and officials.
- ④ Ability to operate in a team environment.
- ④ Exhibition of a sound moral code of conduct.
- ④ The potential to successfully achieve the objectives of the team.
- ④ Personal circumstances that disable the athlete from meeting other selection criteria.
- ④ Other factors considered relevant in the circumstances.

### **3.3 SELECTION DISPUTE**

3.3. (a) Subject to this policy, the decision of the Selection Panel will be final.

3.3. (b) It shall be the responsibility of the selection panel and athletes to provide written justification in the event a dispute occurs.

3.3. (c) The competition committee will act as a mediator in this instance.

## 4.0 NOTIFICATION TO RELEVANT PARTIES

4. (a) Until such time as the teams are finalised, the Director of Competition or their nominee is the sole person able to comment to other parties on any matters relating to the selection of an athlete or team.
4. (b) Teams for state and national competitions will be announced as soon as is reasonably practicable after close of entries.

## 5.0 REMOVAL FROM THE TEAM

5. (a) Any participant who is deemed by the selectors or Competition Committee to have breached or failed to observe this policy or any relevant policy, procedure, regulation or the SLSA Code of Conduct may be ineligible for selection to or continued membership of the team in which they have been selected.

## 6.0 RECORD OF CHANGE/AMENDMENTS

Rev	Prepared By	Reviewed By	Approved By	Date	Reason for Changes
A	M Saunders	A Kirkpatrick	A Kirkpatrick	9/08/2019	Updated from 2014/15
B	R Chin	M Booth	A Kirkpatrick	5/10/2022	3.2 e and 4.0 b Updated selection events and timing of team announcements
C					
D					